



Jan van den Herik



I am very pleased and honored that I can work with full dedication on the upscaling and further professionalization of the YPP in close collaboration with the highly motivated team of GCNL.

I have embarked on this YPP journey from a position in the board of GCNL. I have always felt the trust and the support to make it happen. As fellow initiator of the YPP and as a voluntary team coach I was fully engaged during the pilot phase of the YPP.

Working with young talented and gifted people is my passion. To inspire and empower the leaders of the future is since many years something I truly believe in. Working on the SDGs, making positive impact and helping young professionals to accelerate their personal learning curve is something we all would love to do. At least that is what I think.

I consider myself a lucky guy. After a long professional career in the professional services industry, I am now able to share my expertise and lessons learned in life with the next generation of leaders. But let me be crystal clear. My learning curve goes steeply up as well since I am on a new path and will be challenged every day by these eager young talented professionals.

With this great and challenging assignment for GCNL a dream in my renewed professional career comes true. And that is something one always should strive for. Making sure that your work is becoming your passion!

Introduction and professional background Jan van den Herik



Jan van den Herik (1964) started his career in Human Resource Management in 1989. He worked as a function analyst for diverse organizations. In 1991 he became a personnel officer at a large ship-repair-yard in Rotterdam. In 1994 -1995 he took a sabbatical leave and traveled one year individually with his backpack through South America. An amazing experience.

He joined KPMG Management Consulting in the Netherlands in 1996 (and left KPMG in 2019). After delivering professional services for nine years to clients on human resource and change management, business ethics and corporate governance he developed in 2005 the CSR strategy and became the first director Corporate Social Responsibility with KPMG Netherlands (2006-2012). At the same time, he was appointed for four years (2005-2009) as director of the national CSR business network of multinational companies in the Netherlands (the national partner organization of CSR Europe) and developed a strategy and programs focusing on four target groups (Future Leaders, CSR Managers, Direct Reports to the Executive Board and C-level Executives).

Jan was responsible for the execution of the four-pillar-CSR-strategy of KPMG in the Netherlands and for the alignment of the CSR policies and programs with KPMG EMA and KPMG International. He was the founding father of a European wide KPMG community program called 'BRIGHT' to deliver professional services to three NGOs operating in Africa, contributing to the Millennial Development Goals. In the same year he initiated the sponsorship of Cycle for Water in close cooperation with KPMG International. And in 2011 he was the driving force behind the female leadership program and global partnership with Women's World Banking (WBB).

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In 2006 he initiated the National Coalition on Loneliness (Coalitie Erbij) in which 29 organizations are binding forces to fight loneliness in the Netherlands. And in 2008 Jan initiated the global KPMG report 'Climate Changes Your Business' and organized an appealing C-level client event in Amsterdam. Besides that, he organized several other mayor client events that offered food for thought for C-level Executives.

Jan was also the founder of the Future Leaders Event in the Netherlands, in close cooperation with FD (Het Financieele Dagblad). Around 1200 high potentials that are working for major companies participated in this event from 2008 till 2012.

From 2007 till 2016 Jan was the chair of the jury of the KPMG-RSM Sustainability Master Thesis Award (Erasmus University in Rotterdam). And for ten years he served as a member of the jury of the Echo Award Foundation, a national prize for excellent master and bachelor students with a minority background. In 2010 he became the chair of the Cycle for Water foundation.

In 2014 Jan became a member of the board of UN Global Compact Network Netherlands (GCNL). He initiated the Young Professionals Program (YPP) in 2016 and became an Executive Team Coach during the pilot phase of the YPP to guide the teams on their SDG journey and to stimulate leadership and effective teamwork!

After the successful pilot phase of the YPP, the board of GCNL decided to further enhance and professionalize the YPP. Besides his role as Executive Team Coach, Jan became also Program Director of the YPP.

In 2020 Jan successfully completed the Postgraduate Course on Executive Team Coaching, at the School of Business and Economics of the VU (Vrije Universiteit) Amsterdam.

Early 2021 Jan initiated his own small coaching and consultancy company called TEAMPACTOR

